

PHASE 2 ACCEPTING

TIMELINE IDENTIFYING THE STEPS TO DEVELOP CHURCH PLANT

STEP 1: ASSESSMENT/COACHING CONVERSATION

Upon obtaining the Assessment Center results and receiving a green light, schedule a follow-up meeting with Chris Conrad (cconrad@westmichigandistrict.com) to review the assessment process and begin the coaching conversation of location, timing, training needs, strategic planning development, planting model clarity, and team formation.

STEP 2: CHURCH PLANT PROPOSAL

Prepare a church plant proposal document for the District Board of Administration (DBA) which includes: WHERE you desire to plant, WHO you will be reaching, WHY you are called to this new work, WHAT are the core values of your new church, WHEN you plan on planting, and HOW you will accomplish the task. Also, be sure to note the post-assessment yellow-light growth areas and how you are progressing in your development. Contact Chris Conrad (cconrad@westmichigandistrict.com) to schedule you for the next DBA meeting.

Note: A church planter is not officially approved until the DBA ratifies them as such during a DBA meeting.

STEP 3: IMAP TRAINING

Upon DBA approval, journey through the contextualized iMAP training experience with Rev. Chris Conrad. Contact Sue Teitsma (smteitsma@westmichigandistrict.com) to request the iMAP handbook and to schedule an appointment with Chris.

STEP 4: PROPOSAL SUBMISSION

Submit your detailed Church Plant Proposal document to Chris Conrad (cconrad@westmichigandistrict.com) for review and coaching analysis. Be sure to include the strategic elements and budget plan. Once the proposal is complete, it will be submitted to the District Superintendent and the Executive Team for final approval.

STEP 5: SECONDARY EDUCATION

-Attend Exponential Conference: www.exponential.org

-Participate in a Nitrogen Network Boot Camp: Email Rhona Moore (moorer@wesleyan.org) for the next Boot Camp date and location.

-Consider enrolling in Wesley Seminary's Certificate in Church Planting and earn 12 master level credits while preparing to plant: www.indwes.edu/Seminary/Academics/CCPM/

-Additional resources are located at www.thehubplantingcenter.com under "Resources: Training"

STEP 6: WEST MICHIGAN DISTRICT CONSULTATION

Contact Chris Conrad (cconrad@westmichigandistrict.com), Church Planting Catalyst, to schedule an administrative coaching appointment to review and process the details of employment with the West Michigan District, Wesleyan Church formalities, financial coaching, agreement concerning bench-marks for the release of district funds and quarterly financial reporting.

STEP 7: CHURCH PLANTING COACH

Contact Chris Conrad (cconrad@westmichigandistrict.com) to help you discern your church planting coach. This will help you and your team get moving and support you with guidance and wisdom through regular meetings. Always feel free to contact Chris Conrad, District Supervisor for spiritual guidance as well.

STEP 8: RAISING SUPPORT & AWARENESS

Raise both prayer and financial support by spreading the message throughout the District: send the District your pictures and stories for publicizing, ask for opportunities to speak about your new plant at District events and send any information you would like to communicate in the bi-monthly newsletter (sent to all church pastors and leadership staff). This gives your church plant high exposure.

STEP 9: SEEK AND SAVE THE LOST

Spread the message of Jesus Christ and plant a new multiplying church community. As you take time to process God's call on your life, know that the Church Plant Team and the West Michigan District of the Wesleyan Church are here to serve you. We are thoroughly committed to providing a highly relational and contextualized process for you as you incubate in the soil of church planting.

STEP 10: POST-LAUNCH CULTIVATION TIPS

It is important to maintain and nurture your marital relationship. The District has counseling benefits and recommends you engage in marital counseling 2 months post-launch. The District Supervisor will assist you with appointing a Church Advisory Counsel.

****IMPORTANT: ALL investments in land, buildings, equipment, matters involving employment staff and other major decisions must be authorized by the DBA!***

